

		BOARD MEMBERS						
	Knowledge & Skills	Kieran Rivett	Fiona McNally	Lucy Tehan	Claire Stuchbery	Elise Beacom	Suzi Hutchings	Average
	Consecutive Years on PBS Board (current term)	1	1	2	1	1	1	1.17
<b>Leadership</b>	Governance	5	4	5	5	3	5	4.50
	Not-for-profit/business structure knowledge	2	4	4	5	4	4	3.83
	Accounting/financial management	5	2	4	4	3	4	3.67
	Legal expertise	4	3	5	2	2	3	3.17
	HR & performance management / change management	3	5	4	3	3	2	3.33
	Strategic planning	5	5	5	5	4	5	4.83
	Fundraising & philanthropy	2	0	3	5	5	2	2.83
	Risk management	5	3	5	4	3	4	4.00
	Media policy & regulatory environment	0	0	5	5	1	4	2.50
Marketing & communications/ brand management	2	3	3	4	5	2	3.17	
<b>Media</b>	Media sector experience/employment	2	0	3	5	5	5	3.33
	Music sector experience (performance and/or industry employment)	4	0	5	3	1	3	2.67
	Information technology	3	3	3	3	3	3	3.00
	Revenue generation / business development	3	3	3	5	5	3	3.67
	Training / volunteer development	1	2	1	5	2	4	2.50
	Audience development	2	0	0	5	3	1	1.83

