

	PBS Board Nominee Skills Self-Evaluation				
	Knowledge & Skills	Ed Prendergast	Patrick Keyzer	Sarita Ryan	Kieron Meagher
	Consecutive Years on PBS Board (current term)	0	0	0	0
Leadership	Governance	4	4	2	2
	Not-for-profit/business structure knowledge	5	4	3	3
	Accounting/financial management	5	2	3	2
	Legal expertise	2	5	3	2
	HR & performance management / change management	2	2	3	3
	Strategic planning	5	4	3	4
	Fundraising & philanthropy	5	2	2	1
	Risk management	5	4	3	4
	Media policy & regulatory environment	3	4	1	2
	Marketing & communications/ brand management	4	2	2	2
Media	Media sector experience/employment	3	4	0	3
	Music sector experience (performance and/or industry employment)	4	2	4	4
	Information technology	1	2	3	3
	Revenue generation / business development	4	2	3	2

	Training / volunteer development	1	4	5	4
	Audience development	3	2	1	1
Lived experience	Broadcasting at PBS	Y	N	Y	N
	Age range (18-24, 25-34, 35-44, 45-54, 55-64, 65 or over)	45-55	54-64	35-44	65+
	Gender identity	M	M	F	M
	Aboriginal and/or Torres Strait Islander	N	N	N	N
	Ethnically diverse cultural background	N	N	N	N
	LGBTQIA+	N	N	N	N
	With a disability	N	Y	N	N

Explanatory Notes

Background

This matrix outlines a cross-section of skills and experience desired for the PBS FM Board. It aims to support recruitment to Board positions and identify skills gaps. The PBS Constitution dictates a maximum of 7 board members to be elected by shareholders (and appointed short-term to fulfil vacancies), and allows for the direct appointment of observers and advisors to the Board to address any skills gaps or short term requirements.

Action

PBS Board Members are asked to self-assess a score between 1 - 5 for each identified skill or area of knowledge.

PBS Board Members are also invited to share self-identified demographic information to support a range of lived experiences contributing to the Board.

Scoring Guidelines

1 = very little or no knowledge

2 = less than two years experience, some familiarity (learning phase, familiar with concepts, minimal implementation)

3 = strong familiarity and/or 5+ years experience (eg. other Board positions, senior positions held, direct experience)

4 = partially completed and/or underway qualification and/or 10+ years experience (competent and practiced skills)

5 = completed formal qualification and/or 20+ years experience

Implementation

Average scores will highlight strengths and potential weaknesses across the Board composition and will be used to guide recruitment and advisory requirements.